



COMMISSIONERS
Jimmy Dimora
Peter Lawson Jones
Tim McCormack

CUYAHOGA COUNTY COMMISSIONERS

RESOLUTION

Supporting Realignment of Workforce, Economic Development and Human Services Functions.

WHEREAS, the Cuyahoga County Board of County Commissioners is building a comprehensive system which will work with job seekers so they can find and retain initial employment; work with those who have work experience so they can move up to better jobs; and support a strong regional economy to provide job opportunities for all residents.

WHEREAS, the Cuyahoga County Board of County Commissioners engaged McKinsey & Company to recommend an organizational structure that would better position the County to partner with employers and other community resources to accomplish these goals.

AND WHEREAS, the proposed organizational realignment will facilitate Cuyahoga County's efforts to improve partnerships with employers, strengthen services for job seekers, and improve opportunities for Cuyahoga County's low-income families and children.

NOW, THEREFORE BE IT RESOLVED by the Board of County Commissioners of Cuyahoga County, Ohio that implementation of the organizational changes and community initiatives, be and the same is hereby supported as follows:

- 1) Move to form a partnership with the employer community, the City of Cleveland, and other community partners to establish a system that fuels community-wide economic and workforce development and provides a continuum of services for employers and job seekers through career centers.**
- 2) Workforce and economic development activities will be coordinated to better serve employers and job seekers in support of the local economy:**
 - Create a Workforce and Economic Development Deputy County Administrator position to increase economic development and ensure a unified approach to employers;**
 - Align under this new deputy most responsibilities that are currently assigned to the departments of Development and Workforce Development as well as functions that currently fall within multiple departments: job development, job matching, and resource room management;**
 - The new deputy would oversee two reformulated responsibilities: Department of Workforce Development and Department of Economic and Community Development.**

3) Streamline delivery of benefits and services to working families:

- **Create a continuum in support of work and employee benefit services for families as they move off cash assistance by consolidating the provision of benefits and services for cash assistance families and working families under one Director, thereby combining most functions of Cuyahoga Work & Training and Cuyahoga Health & Nutrition;**
- **The Director of Employment and Family Services would report to the Deputy Administrator for Health and Human Services;**
- **Relocate caseloads that may be more appropriately aligned with the missions of other departments (e.g. nursing home and senior cases moving to the Department of Senior and Adult Services).**

BE IT FURTHER RESOLVED that the Clerk of the Board be, and she is, hereby instructed to transmit a copy of this resolution to David Reines, County Administrator; Lee Trotter, Deputy County Administrator and Bette Meyer, Deputy County Administrator and all Directors and Managers.

On Motion of Commissioner Jones, seconded by Commissioner Dimora, the foregoing resolution was duly adopted.

Ayes: Jones, Dimora, McCormack.

Nays: None.

Resolution Adopted.

**Marjorie J. Pettus,
Clerk of the Board**

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